

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: Simon Pickering	Contact number: 0113 378 7854

1. Title: Authority to extend the Overnight and Hub service contract with St George’s Crypt for a period of three years in accordance with Contracts Procedure Rule (CPR) 21.2 (contract extensions) and to vary the contract under CPR 21.7 by increasing the contract price by 33% from additional grant funding.

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

Approval to apply three-year contract extensions to the St George’s Crypt Hub and Overnight services which are commissioned to provide supported accommodation to people who are rough sleeping or at risk of homelessness.

These commissioned services were awarded on a contract from 1st April 2017 which will expire at 31st March 2022. There is provision to extend a further three years from 1st April 2022. The Overnight service supports up to 14 people who are homeless or have been rough sleeping.

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3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

The proposal is to continue existing provision of a commissioned service, the service operates to ensure support is delivered to some of the most marginalised and vulnerable people. It is contract managed by officers within Adults and Health commissioning and Equality and Diversity is regularly assessed by the Quality Management Framework and monitoring of the service outcomes.

- **Key findings**

The continuation of the service will not change any of the ongoing work already delivered to improve outcomes for people who are homeless, the excellent work done by the service provider.

The service already links up with key stakeholders across the city including Leeds Housing Options to ensure vulnerable people are supported and homelessness and rough sleeping is reduced.

- **Actions**

There is no negative impact of this decision towards equality, diversity, cohesion or integration. It will ensure the service continues to work towards achieving these goals.

During the 3 year contract extension period a strategic review of the service will take place, and as part of this it will fully engage with EDCI objectives to ensure a future service specification is fully revised and updated.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Simon Pickering	Commissioning Manager	11/2/22
Date screening completed		11/2/22

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: